

## Codes of Conduct

**All players registering with the Wesley Netball Club must agree to abide by the PLAYERS CODE OF BEHAVIOUR.**

Please read this carefully prior to signing the registration form.

### ***PLAYERS' CODE OF BEHAVIOUR***

- Play by the rules.
- Never argue with the umpires. If you disagree, have your Captain approach the Umpires during a break, or after the game.
- Control your temper. Verbal abuse of umpires, or other players, deliberately distracting or provoking an opponent is not acceptable or permitted.
- Work equally hard for yourself and your team. Your team's performance will benefit, so will you.
- Be a good sport. Applaud all good play, whether by your team or the other team.
- Treat all players as you would like to be treated.
- Cooperate with your coach, team-mates and opponents. Without them there would be no competition.
- Don't use derogatory or offensive language.
- Play fair and in the spirit of the game of netball

As endorsed by the Australian Sports Commission.

Any breaches of this 'Code of Behaviour' will be dealt with by the Committee, and players may be dismissed from the Club in cases of severe misconduct or repeated offences.

## Code of Conduct - Summary of Offences

Wesley Netball Club is responsible for the conduct of their players, parents/carers of players, Team Coaches, officials, and spectators. No person(s) attending a match, function or event shall:

1. Use derogatory or offensive language to any participant;
2. Enter the court during a match without the prior approval of the officiating umpire;
3. Excessively dispute the decision of an umpire either during or after a match;
4. Assault or act with aggression to any person/s;
5. Behave in a way contrary to the Code of Conduct and/or the spirit of the game;
6. Behave in a way which disturbs the enjoyment of a match, function, or event by any other person/s, or brings discredit to the Wesley Netball Club and/or South Australian Uniting Church Netball association (SAUCNA)
7. Act in such a way as to exhibit racial intolerance, by language or other conduct, to any person/s;
8. Refuse to accept the reasonable direction of the coach or umpires, Wesley Netball Club or SAUCNA officials.

## CODE OF CONDUCT & BEHAVIOUR POLICY

Any breach of the Wesley Netball Club Code of Conduct may have serious consequences for the Club and the persons involved. Breaches of the Wesley Netball Club Code of Conduct may result in a written warning, suspension, registration cancelled, and any other penalty deemed appropriate by the Wesley Netball Club Committee.

### *Minor breaches*

- *Directing the person to make a verbal +/- written apology*
- *A written warning*

### *Moderate breaches*

- *Suspension for a maximum period of 2 games*
- *Imposition of a 'good behaviour' period*

### *Serious Breaches*

- *Termination of respondent's participation and club membership*

In determining the disciplinary action to be taken under the Wesley Netball Club Code of Conduct for Minor Discipline Breaches, the Club shall consider evidence related to the reported breach, the seriousness of the breach and whether the Player has previously been found in breach of the Code of Conduct. The player will have the right to appeal a decision through the Wesley Netball Club Committee Player's Representative and/or through the Complaints and Appeals Procedures of the Wesley Netball Club. Any such action taken by Wesley Netball Club in response to a breach of the club's Code of Conduct may happen in addition to actions taken by the Association if it becomes involved in response to relevant conduct.

## Complaints/Appeals Procedures

### Minor Discipline Breaches

- Failing to attend training, without notifying the Team Coach.
- Being late for a match.
- Refusing to fill a role requested by the Team Coach on game day(s) or at training.
- Any other behaviour in breach of player code of conduct

### Procedure

Any person wishing to raise an issue shall do so as follows:

1. Raise the issue with Team Manager or Team Coach in the first instance, or a Wesley Netball Club Committee Member. Where possible the person reporting the issue should make suggestions that may resolve the issue. As soon as practicable, the Team Manager, Team Coach and/or Committee Member and the claimant, must meet and try and resolve the issue.

## CODE OF CONDUCT & BEHAVIOUR POLICY

2. Where the initial parties cannot resolve the issue, the Team Manager or Team Coach should refer the matter to the Committee Chairperson or Secretary as soon as possible.
3. In attempting to resolve the issue, all parties should take into account the following factors:
  - 3.1 The extent of the issue, i.e. if it is likely to have a wider effect in the Club;
  - 3.2 The number of players or teams affected;
  - 3.3 Whether appropriate temporary measures are possible or desirable;
  - 3.4 The expected time before the issue can be addressed; and
  - 3.5 What resources may be needed to resolve the issue.
4. The consent of the Committee must be obtained before any external parties are involved in the resolution of Wesley Netball Club issues. Only the Club Chairperson is authorised to make public statements on behalf of the Wesley Netball Club.
5. The Team Manager and/or Team Coach may at any time call on Committee Members for assistance. Any netball or team related issue reported to the Committee, where the Team Manager and/or Team Coach has not been given the initial opportunity to resolve any such issue, will be referred to the Team Manager/Coach. All persons must take reasonable actions to avoid situations that could cause serious injury or harm to the health of players, officials, or the public. If any hazard is identified the Committee is to be informed as soon as possible.
6. The Wesley Netball Club Committee will appoint (3) three members to review all Disciplinary Breaches and Appeals. These members will include:
  - Club Chairperson\*\* ; and
  - Club Secretary; and one of:
    - a) Club Coaching Representative (if breach or complaint related to Team Coach); or
    - b) Club Players' Representative (if breach or complaint involves a Wesley Player); or
    - c) Club Umpires' Coordinator (if breach or complaint involves an Umpire).

\*\* *Club Vice Chairperson can fulfil this role in the absence of the Club Chairperson.*

*Records of all breaches and their management shall be kept by the secretary and remain confidential to existing committee members and involved parties only.*